

## **Reginn hf's Annual General Meeting will be held on 12 March 2024**

The Board of Directors of Reginn hf. convenes the company's Annual General Meeting in Harpa music and conference hall, in Kaldalón meeting hall, Austurbakki 2, 101 Reykjavík, Tuesday, 12 March, 2024, at 16:00.

The meeting agenda is as follows:

1. Report from the Board of Directors on Company activities during the past operating year.
2. The Company's Annual Financial Statements for the preceding operating year together with the Auditors' Report shall be submitted for approval.
3. A decision on the payment of dividends and disposal of the profits or losses of the past accounting year will be made.
4. The Board's proposal on a remuneration policy shall be submitted to the meeting for approval.
5. The Board's proposal for a stock option system and authorisation to increase the share capital.
6. Decision on authorisation to the Board for purchase of own shares in accordance with the Board's proposal thereto.
7. Proposed amendments to the Articles of Association
8. Elections of the Board of Directors.
9. Election of auditor.
10. The nomination of a Board member to the Audit Committee.
11. Election of members to the Nomination Committee.
12. Decision on remuneration to the Board of Directors, the working parties of the Board, and the Nomination Committee for the next term.
13. Other business.

The meeting can be attended at the aforementioned meeting place and electronically. Shareholders or shareholders' representatives who intend to attend the meeting are asked to register on the meeting's registration page: <https://www.lumiconnect.com/meeting/reginn2024agm> no later than 16:00 on March 8, 2024 or four days before the meeting date. When logging in, you must include a photo of your ID and power of attorney, if applicable.

Voting at the meeting will be done entirely electronically through Lumi AGM. Shareholders are encouraged to download the Lumi AGM app to their smart devices, but voting can also be done via the Lumi AGM website. Electronic participation is equivalent to attendance at the meeting and gives the right to participate in it in other respects.

Parties who are asset-registered shareholders in the share register according to the company's shareholder system when the Shareholders' Meeting takes place can exercise their rights at the Shareholders' Meeting. A shareholder may appoint a proxy to attend a shareholders' meeting on their behalf. The proxy shall submit a written or electronic power of attorney which shall be dated. The power of attorney form is available on the company's website. Please note that the power of attorney will never remain valid for more than one year as of its date.

Each shareholder shall be entitled to have a specific item of business included on the agenda of the AGM, provided that such shareholder submits a written request to this effect to the Board of Directors within two weeks before the AGM. For more information on the rights of shareholders to have matters included on the agenda at the meeting, refer to Article 18 of the company's Articles of Association which can be found on its website, [www.reginn.is/fjarfestavefur/](http://www.reginn.is/fjarfestavefur/).

The Nomination Committee's proposal for the composition of the Board, and other proposed candidatures, can be found on the company's website, [www.reginn.is/fjarfestavefur/](http://www.reginn.is/fjarfestavefur/). Please note that, according to the company's Articles of Association, candidatures for the Board must be notified in writing at least seven days before the AGM, or before 16:00, Tuesday, 5 March, 2024. Candidatures are received at Reginn hf.'s offices at Hagasmári 1, 201 Kópavogur or at the email address [tilnefningarnefnd@reginn.is](mailto:tilnefningarnefnd@reginn.is). The Nomination Committee can change its proposal until five days before the AGM. Final information concerning candidates to the Board of Directors will be available no later than two days prior to the Annual General Meeting.

Since the election of the Nomination Committee for the next two years is on the agenda of the meeting, candidates are requested for the Nomination Committee, which must be composed of at least three Committee members who must have the necessary knowledge and experience based on the work of the Committee. The majority of the Committee shall be independent of the company and its day-to-day managers according to the same rules that apply to the independence of Board members, cf. item 2.3 of the Corporate Governance Guidelines. Furthermore, at least one Committee member must be independent of the company's major shareholders, i.e. those who control 10% or more of the total share capital or number of votes in the company, alone or in partnership with others cf. item 2.3 of the Corporate Governance Guidelines, 6th edition, published by the Icelandic Chamber of Commerce, the Confederation of Icelandic Employers and Nasdaq Iceland. In the above evaluation, the direct and indirect relationships of the Committee members are considered holistically. A nomination form and further information about the activities of the Nomination Committee can be found on the company's website [www.reginn.is/fjarfestavefur/](http://www.reginn.is/fjarfestavefur/).

Documents regarding the meeting will be available at the company's office and on the website related to the AGM on the company's website, [www.reginn.is/fjarfestavefur/](http://www.reginn.is/fjarfestavefur/), but the final agenda and proposals will be accessible at least two weeks before the general meeting, cf. Article 18 of the Company's Articles of Association.

The Annual General Meeting will be held without printed data.

Kópavogur, 19 February 2024.

Board of Directors of Reginn hf.

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